

## QUALITY / ENVIRONMENTAL / OCCUPATIONAL HEALTH AND SAFETY POLICY

Guided by our construction mission, we are committed to enhancing the quality of work and life through the delivery of high-quality buildings and infrastructure. By applying modern technologies, digital tools, and internationally recognized standards, we create a safe and healthy workplace, protect the environment, and contribute to sustainable social development.

At MIBRAL, we recognize the importance of maintaining harmony between people and the environment. Through our overall operations, we actively contribute to the protection of human health, the provision of safe working conditions, and environmental stewardship, in line with our corporate vision and strategic objectives.

By complying with applicable legal and regulatory requirements, professional standards, technological advancements, and quality benchmarks, we strive to be a reliable and trusted partner in the construction industry.

To achieve these commitments, we will:

- Provide investors, partners, and the public with accurate, transparent, and timely information regarding our projects and performance.
- Consider the satisfaction of investors, employees, end users, and stakeholders as a key measure of our reputation and business success.
- Develop and sustain a work environment that fosters innovation, teamwork, creativity, and the continuous modernization of business processes.
- Actively use digital technologies and performance measurement methods to monitor results and drive continuous improvement.
- Promote a culture of mutual trust, respect, and collaboration.
- Monitor operational efficiency and ensure effective control of processes at all stages.
- Identify nonconformities, eliminate their root causes, and recognize both individual and team achievements.
- Support corporate objectives and strategic direction through appropriate education, training, and professional development programs.
- Help employees recognize and use available opportunities to improve quality, the environment, health and safety at work.
- Maintain integrated management systems in accordance with internationally recognized standards, creating a solid foundation for sustainable development and corporate social responsibility.
- Ensure safe and healthy working conditions to prevent work-related injuries and ill health.
- Contribute actively to the community through energy-efficient projects, socially responsible initiatives, and the reduction of adverse environmental impacts.
- Ensure consultation and participation of workers and their representatives in identifying hazards and eliminating or reducing occupational and environmental risks.

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DIRECTOR

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